

JOB DESCRIPTION

Title	Kids & Youth Pastor (Director)
Reports to	Lead Pastor, Matt & Leadership Team
Location	Southville Elim, Yeovil, Somerset
Salary	Circa £25,000 (dependant on experience and qualification)
Hours	Both Part-Time or Full-Time hours will be considered
DBS Required?	Yes

Role Context	<p>At Southville Elim, Yeovil, our vision is simple: Belong, Become, Be Sent.</p> <p>Belong — Our heart is that every person would find their place in the Kingdom of God. Therefore, we are passionate about being a place where people can come and belong as they journey and have their own personal encounter with God.</p> <p>Become — Together, we are becoming more like Christ. As we journey, grow, and are disciplined side by side, we believe that through the power of God and the work of the Holy Spirit, lives are transformed from the inside out.</p> <p>Be Sent — We are committed to releasing people to be the hands and feet of Jesus in the world, making disciples of all nations—in workplaces, schools, and neighbourhoods.</p> <p>We are passionate about being a church for all generations and nations. We intentionally invest in creating spaces where children and young people can explore faith, encounter Jesus, and follow wherever He leads.</p> <p>Every member of our team plays a vital role in bringing this vision to life. A vibrant personal faith and an active walk with Christ are essential to our working culture and ministry environment.</p>
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Role Purpose	<p>The purpose of this role is to develop, strengthen, and oversee our Kids and Youth Ministry at Southville. This includes embedding and expressing the culture of Belong, Become, Be within this specific age group. We want young people to encounter Jesus in authentic community, be rooted and grounded in His Word, and be empowered by His Spirit to go and live out their faith. This role will also include community engagement and outreach, leadership and development of teams and volunteers, and pastoral responsibility for serving teams, families, children, and young people.</p>
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Key Responsibilities	<ul style="list-style-type: none"> - Implement the vision and values of Southville Elim Church, ensuring the spiritual needs of Southville’s children and youth are met while actively reaching young people across Yeovil. - Develop and implement a clear teaching plan and a progressive, long-term strategy for Kids and Youth Ministry, including building and strengthening relationships with local schools. - Provide leadership and oversight to all Southville Youth and Children’s activities, including life-relevant teaching programmes, events, and camps. - Lead, encourage, and develop the team of volunteers and interns serving within Southville Kids and Youth, ensuring full adherence to safeguarding and child protection policies. - Ensure effective and regular communication of all Youth and Children’s activities to the wider church, and to parents and families. - Provide appropriate and relevant pastoral support to children, young people, volunteer teams, and families. - Encourage and facilitate mentoring and discipleship relationships for young people. - Integrate Youth and Children fully into the life and ministry of the wider church. - Prepare and manage the Kids and Youth budget, maintaining accurate and responsible financial records. - Make an active contribution to the wider staff team, supporting and participating in whole-church events throughout the year. <p>It should be noted that the duties or tasks associated with the post may change from time to time, and this is not intended to be a fully comprehensive list of responsibilities.</p>
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Essential Skills	<ul style="list-style-type: none"> - A self-starter, able to work on own initiative, identify challenges, and implement solutions effectively. - Proven experience in leading Kids & Youth Ministries. - Practical, adaptable, and willing to learn new skills as required. - Able to prioritize competing demands and manage multiple responsibilities effectively. - Strategic thinker with the ability to plan both short and long term. - Computer literate (MS Word, Excel, PowerPoint, Social Media – design skills preferable). - Ability to lead and manage a team of varying ages, abilities, and nationalities. - Polite, confident, and servant-hearted. - Able to follow instructions accurately and deliver tasks in a timely manner. - Strong communication skills.
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	<ul style="list-style-type: none"> - Emotionally resilient.
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Working Environment	Our staff culture is deeply important to us. We highly value one another and the contribution each person brings to the team. We work both collaboratively and independently, depending on the season and the tasks at hand. We pray together, work hard together, and celebrate together — cultivating a staff community that is fun, warm, and engaging, where lifelong friendships are formed.
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Work Expectations	<ul style="list-style-type: none"> - Office and home working arrangements (to be agreed) - Some evenings and Saturdays (depending on the role and church events) - Sundays - Attendance at weekly Staff Meetings - Attendance at Special Events and key dates within the Church calendar - All staff members are expected to be active attendees at Southville Elim Church, even when not scheduled on the rota - 25 days annual leave (pro rata for part-time roles), plus Bank Holidays - Minimum Six-month probation period
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There is an occupational requirement under paragraph 3 of Part I of Schedule 9 to the Equality Act 2010 for this role to be held by a person who is a practising Christian and subscribes to Elim's foundational truths.

Any questions, or for all applications, please email Sarah Foote (Office Manager) on Sarah.foote@southville.church with your CV and cover letter attached.